

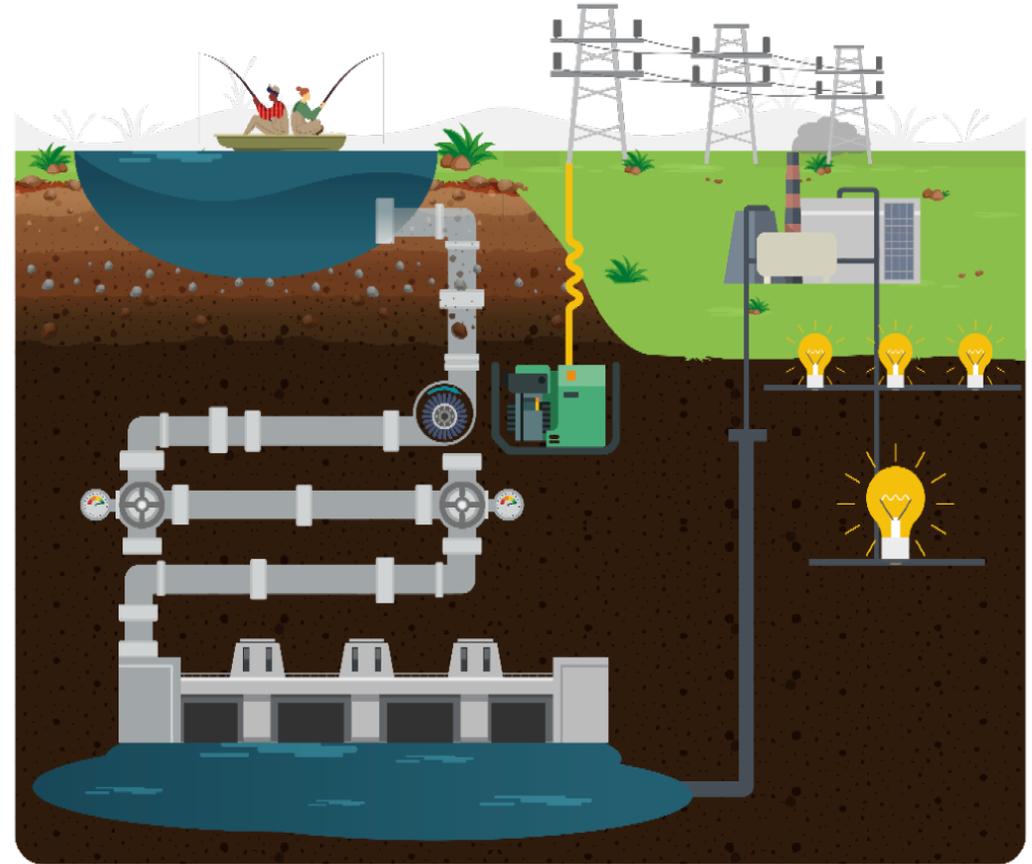
Obstacles to Innovation in public management

A low flight for some challenges that an organization must face decides to develop a learning system to improve the results and impact of its management



Install a system innovation / learning

It requires a whole system of ductwork, pumps, and energy as an incentive system, which requires an absolute commitment from Senior management, and a cultural change that takes time and resources



Creation of Expectations in the public sector

- Hostile climate of the citizenry, the media and political groups
- If you believe that you do your job poorly, the Expectations that you can improve are false.



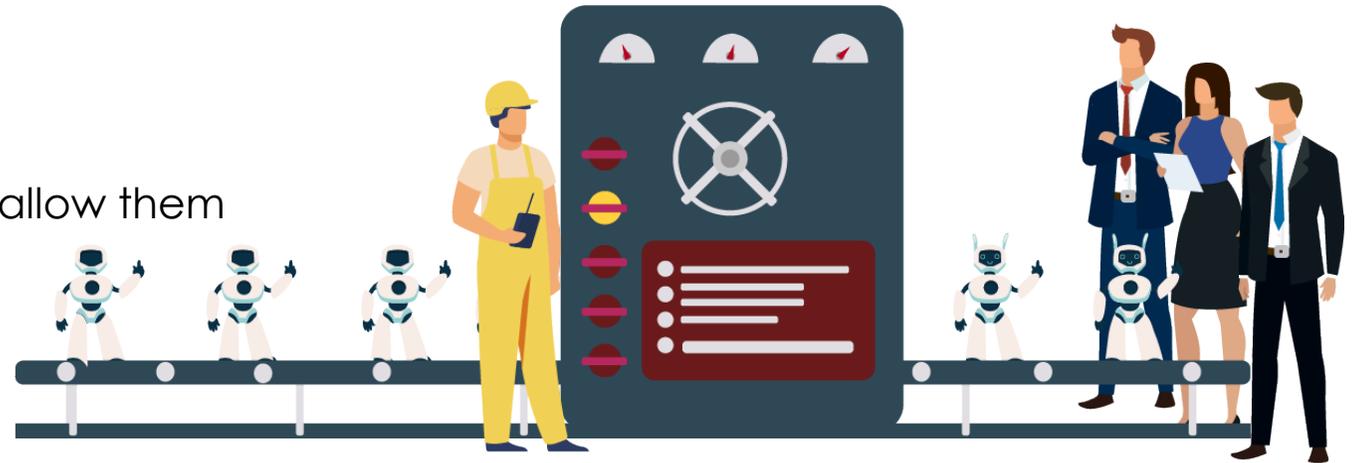
Culture of zero error adversity to take risks

Mistakes are very costly so they are averse to taking risks of
doing things differently



Non-competition

The monopoly of their management does not allow them to compete



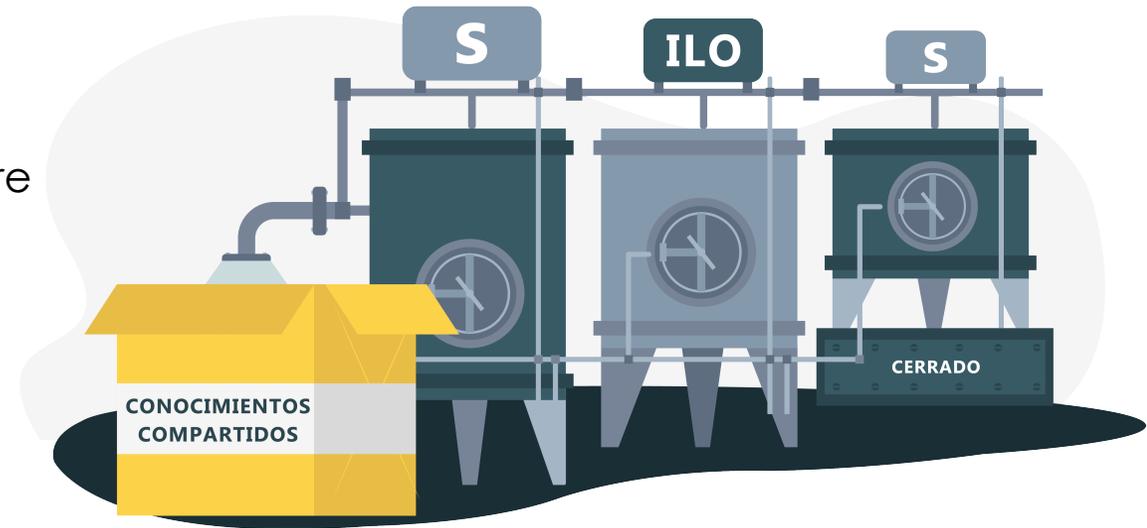
Everything must be planned and budgeted

Resource planner laws and purposes any field to innovate must be previously planned



Silos construction

Silos communicating in an open space to share information, knowledge and therefore learning



Not invented here syndrome

A forbidden bulb



Lack of Programs / Spaces for Innovation

The duct of innovation



Tendency to celebrate the boss's ideas out of loyalty

Many leaders have their loyalty principles before even new knowledge, criticism in public is not well seen, quite the opposite with flattery



The monopoly of the boss's agenda

Leaders have their own agenda and comfort spaces of their knowledge. Anything outside the agenda or their domain is not well seen or worse, it is terrible!



THANK YOU

